

**From:** [Smithies, Declan](#)  
**To:** [Fletcher, Richard](#); [Vankeerbergen, Bernadette](#)  
**Cc:** [Tennant, Neil](#); [Heysel, Garrett](#); [McPherson, Tristram](#); [D'Arms, Justin](#)  
**Subject:** RE: Philosophy 8001 and 8900  
**Date:** Monday, February 26, 2018 2:11:54 PM  
**Attachments:** [image001.png](#)

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Dear Richard,

Many thanks for your email and sorry for the slow reply - I've been away at a conference for the last few days.

We have changed the maximum credit hours for both courses just as you suggest below. We have also added a section on course workload to justify the 3 credit hour allocation for 8001. We'll be asking students to revise their CVs and course syllabi in light of feedback and we'll be asking them to prepare a lesson plan for feedback at the teaching workshop. In addition, there will be at least 2 reading assignments from the list of resources for each professional training workshop and at least 1 research paper for each departmental research colloquium.

It's true that the workload for Philosophy 8900 is more burdensome than for 8001, but there really is a LOT of work to do in job market preparation, i.e. polishing the writing sample and other job market documents multiple times. In fact, the workload for this course is much higher than a standard 3 credit hour course. If you think it would make sense to raise the credit hours for this course from 3 to 4, please just let me know and we will do that.

Best, Declan

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**From:** roffletcher@gmail.com [roffletcher@gmail.com] on behalf of Richard Fletcher  
[fletcher.161@osu.edu]  
**Sent:** Wednesday, February 21, 2018 4:34 PM  
**To:** Vankeerbergen, Bernadette  
**Cc:** Smithies, Declan; Tennant, Neil; Heysel, Garrett; McPherson, Tristram; D'Arms, Justin  
**Subject:** Re: Philosophy 8001 and 8900

Dear Declan,

Thank you for your clarification - your response to the 3 credit (first time) + 1 or 2 credits (2nd or 3rd time) makes sense. In that case, will you adjust the number of max credit hrs on the 'course offering' section of the submission form? Here is one possible recommendation, but you & your colleagues may have other preferences:

Phil 8100 - changing it from 8 to 5 credit hrs - 3 + 2 being the max number needed (3 for first time, 1 or 2 for second)

Phil 8900 - changing it from 18 to something like 9 credit hrs & from repeatable 8 time to something like 3 times (3 credits for first time, 1 or 2 for 2nd, 3rd, & let's hope not!, 4th time)

One further question, looking at the syllabi for the two courses, the amount of work for the PHIL 8900 seems about right for the 3 credits, but this is not the case for PHIL 8100, which unlike 8900 doesn't have specific readings & assignments etc. Could you make a stronger case for the 3 credit hour allocation for PHIL 8100?

Many thanks & do let me know if you have any questions. We look forward to receiving the resubmitted proposals & getting them through the process as swiftly as we can.

Best,

Richard

Richard Fletcher  
Associate Professor  
Department of Classics  
Ohio State University

[University Advocate for Equity](#)

On Wed, Feb 21, 2018 at 3:23 PM, Vankeerbergen, Bernadette <[vankeerbergen.1@osu.edu](mailto:vankeerbergen.1@osu.edu)> wrote:

Many thanks, Declan. I am directing the email to Richard Fletcher, the Chair of the Panel.

Richard, Could you please respond to this email? (For reminder, the Panel has not voted yet on the courses.)

My best,  
Bernadette

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**From:** Smithies, Declan  
**Sent:** Wednesday, February 21, 2018 3:19 PM  
**To:** Vankeerbergen, Bernadette; Tennant, Neil  
**Cc:** Heysel, Garrett; Fletcher, Richard; McPherson, Tristram; D'Arms, Justin  
**Subject:** RE: Philosophy 8001 and 8900

Dear Bernadette,

Many thanks for your email - I'll try to address your questions below.

Philosophy 8001 is repeatable because it is a professionalization seminar for first-year and second-year students. We wouldn't expect the seminar to be repeated more than once. We propose that the seminar would be taken for 3 credits the first time around, and then for 1 or 2 credits the second time around depending on workload.

Philosophy 8900 is repeatable because it is a professionalization seminar for students preparing for the job market. Given the realities of the academic job market, some students will be applying for jobs more than once. In most cases, we wouldn't expect the seminar to be repeated more than once, but it would be good to have some flexibility here. Again, we propose that the seminar would be taken for 3 credits the first time around, and then for 1 or 2 credits the second time around depending on workload.

Does this sound reasonable? Please let me know if you have any questions, and if you would like us to add this further information to the syllabus, we can certainly do so.

With best wishes,

Declan Smithies

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**From:** Vankeerbergen, Bernadette  
**Sent:** Friday, February 16, 2018 4:15 PM  
**To:** Tennant, Neil  
**Cc:** Heysel, Garrett; Fletcher, Richard; Smithies, Declan; O'Keeffe, Sue  
**Subject:** Philosophy 8001 and 8900

Dear Neil,

On Monday, February 12, the Arts and Humanities 2 Panel of the ASC Curriculum Committee reviewed course proposals for Philosophy 8001 and 8900.

The Panel did not vote on the proposals but would like the following questions addressed first: Why are those courses repeatable & for 8900 why is the course repeatable so many times? Also, please explain need for variable credit hours of the courses. (The syllabi do not explain when the courses are taken for 1, 2, 3, or 4 credits.)

I will return the courses via [curriculum.osu.edu](http://curriculum.osu.edu) in a minute to enable the department to address those questions.

Should you have any questions about this feedback, do not hesitate to contact Richard Fletcher (faculty Chair of the A&H2 Panel; cc'd here), or me.

My best,

Bernadette



**Bernadette Vankeerbergen, Ph.D.**

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